

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

Board Policy Committee Meeting Minutes
December 10, 2024

Greg Scapillato, President of the Arlington Heights School District 25 Board of Education, called the Policy Committee meeting to order at 5:02 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Kevin Michael and Greg Scapillato

Board members excused: Rich Olejniczak

Others Present: Dr. Brian Kaye, Superintendent; Kendra Perri, Assistant Superintendent for Personnel and Planning; Stacey Mallek, Assistant Superintendent for Business/CSBO; and Diane Kaffka, Assistant Superintendent for Student Services.

Community Input - None

Approve Policy Committee Meeting Minutes

Motion: G. Scapillato and K. Michael seconded that the Board of Education approve the Policy Committee Meeting minutes of September 24, 2024.

Roll Call: K. Michael, yes; and G. Scapillato, yes. Motion carried 2/0.

Ms. Mallek entered the meeting at 5:04 pm.

Policy Review – PRESS 117

The Policy Committee members present asked that Dr. Kaye review each policy and then they shared any discussion and with a show of hands determined if a policy should move to First Reading of the Board of Education.

The committee unanimously agreed to move these policies and exhibit to the First Reading of the Board of Education.

- 2:105 Ethics and Gift Ban
- 4:60 Purchases and Contracts
- 4:150 Facility Management and Building Programs
- 4:170 Safety
- 5:20 Workplace Harassment Prohibited
- 5:90 Abused and Neglected Child Reporting
- 5:125 Personal Technology and Social Media Usage and Conduct
- 6:135 Accelerated Placement Program

- 6:270 Guidance and Counseling Support
- 7:10 Equal Educational Opportunities
- 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- 7:160 Student Appearance
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 7:200 Out-of-School Suspension Procedures
- 8:10 Connection with the Community
- 2:240-E3 Processing Suggested Changes to Board Policy
- 5:330 Sick Days, Vacation, Holidays, and Leaves

There was discussion regarding the following policies. The committee unanimously agreed to move these policies to the First Reading of the Board of Education.

- 2:120 Board Member Development – There were questions about training to be ready in April for new Board members, and a note to make sure all current Board members are invited to the new training for those who want to take advantage of the additional training.
- 5:10 Equal Employment Opportunity and Recruitment of Underrepresented Individuals – There was discussion about sharing this information with the ATA as it is an enhanced benefit for members.
- 6:60 Curriculum Content – There was discussion about wanting to make sure we participate and not opt out.

The committee unanimously agreed to move this policy to the First Reading of the Board of Education, and requested additional information.

- 5:230 Maintaining Student Discipline - There were questions about the language change recommendations from PRESS Plus as they do not appear to change the intent. The policy and footnotes have been updated to delete references to certified employees, but the policy title is CERTIFIED PERSONNEL. The committee wants to make sure we get an update on the recommendations and input from the Board's attorney.

The committee determined that the policy not move forward at this time. They discussed the need to seek additional input from legal counsel.

- 4:30 Revenue and Investments

Mr. Cerniglia entered the meeting at 5:46 pm.

Motion: G. Scapillato and K. Michael seconded that the Board of Education adjourn the Policy Committee meeting.

Roll Call: K. Michael, yes; and G. Scapillato, yes. Motion carried 2/0.

The Policy Committee meeting adjourned at 5:47 p.m.

Submitted,

Brian A. Kaye, Ed.D.
Superintendent

Approved: June 10, 2025

Policy Committee Member

Date minutes available for public inspection:

June 11, 2025

Date minutes posted on District website:

June 11, 2025